

## About our client

### Tokyu Resorts & Stays Co., Ltd. Information】

Tokyu Resorts & Stays was established with the aim of strengthening Tokyu Real Estate's hotel and resort business. The name 'Resorts & Stays' reflects our desire for customers to visit us repeatedly. As professionals in problem-solving, we not only provide spaces but also propose a variety of ways to spend time, offering our customers enriching experiences.

We believe in turning our customers' joy into our own joy. We aspire to pursue this vision with a team full of hospitality spirit and to offer unique services that define our company. We eagerly await your applications."

### 【Business Areas】

- Accommodation Business
  - Operation of membership-based resort hotels (Tokyu Harvest Club)
  - Resort hotels
  - Operation of urban hotels for medium to long-term stays (Tokyu Stay)
- Operation of Golf Courses (including membership-based) and Ski Resorts
- Consulting services for the operation of resort facilities for other companies (including foreign brands)"

Company Website : <https://www.tokyu-rs.co.jp/>

Address : 1-10-8 Shibuya Dogenzaka Tokyu Building, Shibuya-ku, Tokyo, Japan

## Requirement

The client is looking to hire **Kitchen Staff at Hotel Restaurant** in Japan under the SSW program. Given below are the detailed requirements and process:

<b>Position</b>	<b>Kitchen Staff at Hotel Restaurant</b>
<b>Employment Type</b>	Full Time Staff
<b>Gross Salary</b>	<ul style="list-style-type: none"> <li>● Bachelor's Degree Holder: <b>190,000 yen per month</b></li> <li>● Non-Bachelor's Degree Holder: <b>183,200 yen per month</b></li> </ul> *Overtime pay is provided separately and calculated per minute. *No change during the probationary period (6months). Salary is paid fully even during the probationary period.
<b>Salary Increment</b>	Once a Year (Depends on the performance)
<b>Bonus</b>	Twice a Year (Depends on the performance)

<p><b>Job Description</b></p>	<ul style="list-style-type: none"> <li>● Cooking Position at Hotel Restaurants (Japanese or Western Cuisine)</li> <li>● Tasks include preparation, cooking, plating, cleanup, hand washing kitchen utensils, preparing and storing dishes, cleaning, etc.</li> </ul> <p>*After joining the company, you will gradually take on a wide range of responsibilities in the tasks mentioned above.</p> <p>*Cleaning may include restrooms. It's basically outsourced when it comes to restrooms for guests, but it may be in the everyday tasks to clean employees' restrooms depending on the facilities.</p>
<p><b>Number of Positions</b></p>	<p>10</p>
<p><b>Workplace</b></p>	<p>Assignment to one of their facilities around Japan</p>
<p><b>Working Conditions:</b></p>	<ul style="list-style-type: none"> <li>● Shift System</li> <li>● 8 hours of actual work per day</li> <li>● Average overtime: 20hours per month <ul style="list-style-type: none"> <li>○ Overtime payment is calculated hourly, increased 25% from that of designated working hour.</li> </ul> </li> <li>● Annual Holidays : 112 days</li> <li>● Other (Holiday Regulations): <ul style="list-style-type: none"> <li>○ 10 days of paid annual leave (first year)</li> <li>○ Special leave, disaster leave, condolence leave, marriage leave, volunteer leave, maternity leave, childcare leave, menstrual leave, nursing care leave, sick leave, etc.</li> <li>○ Accumulated leave system available (up to 90 days of accumulated paid leave)</li> </ul> </li> </ul>
<p><b>Other Benefits</b></p>	<ul style="list-style-type: none"> <li>● Housing Allowance: Single dormitory (varies by location)</li> <li>● Insurance Coverage: <ul style="list-style-type: none"> <li>○ Welfare Pension</li> <li>○ Health Insurance</li> <li>○ Employment Insurance</li> <li>○ Workers' Compensation Insurance</li> <li>○ Nursing Care insurance</li> </ul> </li> <li>● Other Benefits and Welfare: <ul style="list-style-type: none"> <li>○ Tokyu Cooperative Association (medical benefit payments, supplementary benefits for affiliated recreation facilities)</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>○ Sickness and injury allowance</li> <li>○ Discounted use of in-house facilities (hotels, golf, skiing)</li> <li>○ Employee stock ownership system</li> <li>○ Support for obtaining qualifications</li> <li>○ Comprehensive training system</li> <li>○ Commuting by personal vehicle allowed</li> </ul> <p>*The following benefits are available to members of the association who have been enrolled for more than one year:</p> <ul style="list-style-type: none"> <li>○ Marriage congratulations gift of 50,000 yen</li> <li>○ Birth congratulations gift of 30,000 yen</li> <li>○ Child-rearing support of 20,000 yen (provided annually when the child reaches ages 3 to 5)</li> <li>○ Enrollment congratulations gift of 30,000 yen</li> <li>○ Long-service congratulations gift of 10,000 yen</li> <li>○ Silver wedding congratulations gift of 10,000 yen</li> <li>○ Recreation facilities: 190 facilities</li> </ul>
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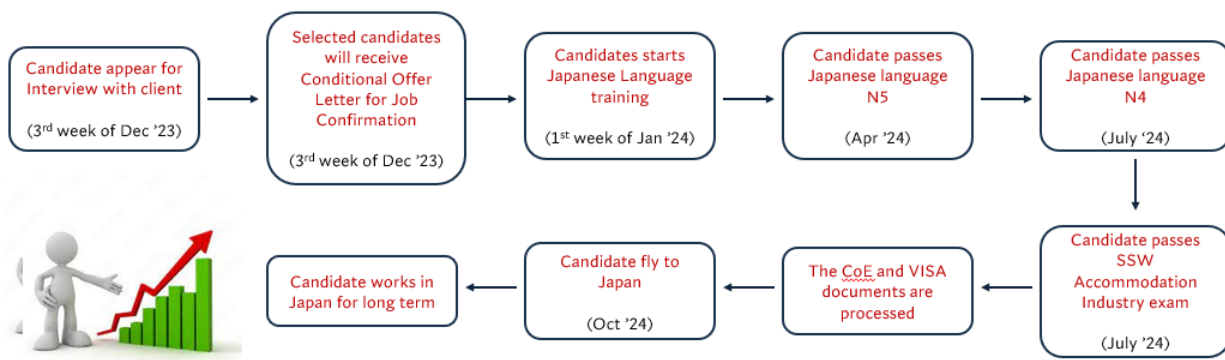
- Overall, the candidates have the potential of saving approximately INR 50,000/- to INR 60,000/- per month.
- The candidates can stay in Japan up to 5 years with possible further extension to stay for long term employment visibility.
- The candidates are allowed to switch jobs during their employment in Japan.

### Eligibility Criteria

Qualification	<p>For FRESHER with No experience:</p> <ul style="list-style-type: none"> <li>• A diploma, degree, or certification in Hospitality Management, with a specialization in Culinary Arts, is preferred.</li> </ul> <p>For NON-FRESHER with experience:</p> <ul style="list-style-type: none"> <li>• Who are currently employed in the restaurant or hotel industry, particularly in roles related to the culinary division.</li> </ul>
Age	20 ~ 27 Years
Gender	Male (35%): Female (65%)
English Requirement	Good

Expectations from Selected Candidates	Should be willing to learn full time Japanese Language (up to N3) for 9 months
Documents Requirement	<ul style="list-style-type: none"> <li>• Aadhar Card</li> <li>• Education qualification certificates</li> <li>• Hotel Management Degree</li> <li>• Work experience certificate (if applicable)</li> <li>• Passport</li> </ul>
Ethnicity	Candidates from the Northeast will be given preference. Other states candidates may apply as well.

### Process



### Interview & Training

1. Interview Location – Guwahati & Delhi
  2. Interview Dates:
    - 16<sup>th</sup> December 2023 in Guwahati
    - 17<sup>th</sup> December 2023 in Delhi
- ✓ The selected candidates will undergo full time paid Japanese language training for 8 ~ 9 months by NSDCI in identified location (preferably Gurugram).
  - ✓ Regular interaction with Japanese natives for better exposure.
  - ✓ The candidate must pass Japanese Language Exams and SSW Skill Exams as per the schedule.
  - ✓ No Recruitment Fees is to be paid by the candidate. Only Japanese Language training fees is being charged.
  - ✓ The Accommodation (Hotel) industry test is expected to start in India very soon. In case, the test doesn't start till the candidates are ready, the client will bear the cost of travel to another country to appear for the test.

### Fee for the Candidates

Particulars	Amount (INR)	Remarks
Japanese Language Training Fees	INR 75,000/-	<ul style="list-style-type: none"> <li>• INR 10,000/- Before Interview (to be returned if the candidate is not selected in the interview)</li> <li>• INR 15,000/- On Starting the Training Program</li> <li>• INR 20,000/- On Passing N5 Exam</li> <li>• INR 30,000/- After receiving the CoE</li> </ul> <p><b>Skill Loan to be provided for candidates, as per the requirement.</b></p>
Exam Fees – Japanese Language & SSW Exam	INR 7,000/-	To be paid directly to the exam bodies
Medical Exam Fees	INR 5,000/-	To be paid directly to the medical exam center
VISA Fees	INR 2,500/-	To be paid directly to the Embassy
Boarding & Lodging	On Actual	

1. The above-mentioned amount is exclusive of GST.
2. The flight tickets will be paid by the company (in exceptional scenario, the client doesn't provide the flight ticket then the candidate may have to bear the cost)