

## About our Client

### [About Company]

The Company is one of the biggest Japanese Recruitment companies that facilitate the hiring of foreign human resources in Japanese companies. The company offers various services to the clients like temporary staffing, recruitment, human resource development, employment support, foreign workers registration support etc. The company aim to create a new era of work beyond existing frameworks and help individuals realize fulfilling lives through their work and emphasizes on the philosophy of “Work and Smile”.

### [Requirement]

The client is looking to hire Agriculture candidates for **Crop Farming** in Japan under the SSW program. Given below are the detailed requirements and process:

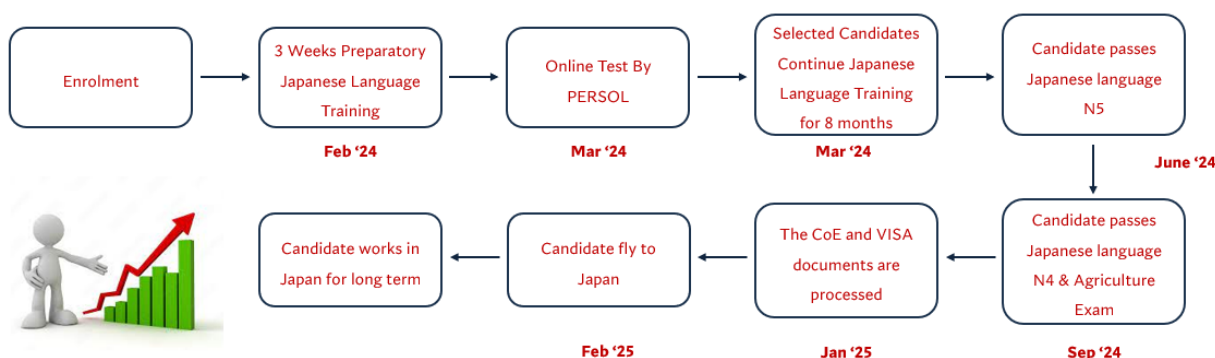
<b>Position</b>	Candidates for Crop Farming
<b>Employment Type</b>	Full Time Staff
<b>Gross Salary</b>	JPY 160,000 Per Month (INR 95,000/- Per Month) onwards
<b>Working Hours</b>	173 Hrs Per Month
<b>Job Description</b>	General Crop Farming (Harvesting Operations / Cultivation Management / Collection / Shipping / Sorting of Agriculture Products)
<b>Number of Positions</b>	35 candidates to enroll for the training program
<b>Workplace</b>	All Over Japan (April to September: Hokkaido, Gunma, Nagano / October to March: Kyushu, Northern Kanto) * The candidate will be required to move to different areas depending on the weather enabling them for whole year work.
<b>Desired Candidate Profile</b>	<ul style="list-style-type: none"> <li>• Is having working experience in General Crop Farming and working in outside work (e.g. Agriculture / Construction).</li> <li>• Is Physically fit and can lift heavy objects.</li> </ul>

### [Eligibility Criteria]

Qualification	<ul style="list-style-type: none"> <li>• Minimum Class 12<sup>th</sup> pass having minimum 6 months of experience in Crop Farming</li> <li>• A Graduate from an Agriculture university / college and willing to work in Crop Farming</li> </ul>
Age	20 ~ 27 Years

Experience	<ul style="list-style-type: none"> <li>Working experience in General Crop Farming</li> <li>Is having experience in outside work (e.g. Agriculture / Construction)</li> <li>Physically Fit and can lift heavy objects</li> </ul>
English Requirement	Above Average
Expectations from Selected Candidates	<p>Should be willing to learn full time Japanese Language for 9 months, to pass following necessary exams:</p> <ul style="list-style-type: none"> <li>Agriculture Skill Assessment Test</li> <li>Japanese Test (JFT – Basic or JLPT N4)</li> </ul>
Documents Requirement	<ul style="list-style-type: none"> <li>Aadhar Card</li> <li>Educational Documents</li> <li>Experience Documents</li> <li>Passport</li> </ul>

### [Enrolment & Training Process]



- The Counselling will be done for each candidate to explain the program and other details. NSDCI HQ Team on VC / F2F, will conduct the pre-screening.
- Full time Japanese language training for 9 months by NSDCI in SIIC-Varanasi.
- Periodic tests and interaction with Japanese natives will be conducted during the training program for better exposure.
- Pass Japanese Language Exams and SSW Skill Exams as per the schedule.
- No Recruitment Fees to be paid by the candidate. Only Japanese Language training fees will be charged.
- The Agriculture industry test and Japanese Language test is conducted in New Delhi / Bengaluru and the candidates will have to travel to these cities for appearing in the exam.

**[Fee for the Candidates]**

<b>Particulars</b>	<b>Amount (INR)</b>	<b>Remarks</b>
Japanese Language Training Fees	INR 75,000/-	<ul style="list-style-type: none"> <li>• INR 10,000/- Before Online Test by PERSOL (INR 8,000/- to be returned if the candidate is not selected in the Online Test)</li> <li>• INR 15,000/- On Starting the Training Program</li> <li>• INR 20,000/- On Passing N5 Exam</li> <li>• INR 20,000/- On Passing N4 Exam</li> <li>• INR 10,000/- Before Travelling to Japan</li> </ul> Skill Loan to be provided to the candidates, for the training fees.
Exam Fees – Japanese Language & SSW Exam (approx 4 exams)	Approx INR 7,000/-	To be paid directly to the exam bodies
Medical Exam Fees	Approx INR 5,000/-	To be paid directly to the medical exam center
VISA Fees	Approx INR 2,500/-	To be paid directly to the Embassy

1. The above-mentioned amount is exclusive of GST.
2. The flight tickets will be paid by the company (in exceptional scenario, the client doesn't provide the flight ticket then the candidate may have to bear the cost)