

If a malicious or vexations complaint is made, the authority may impose a penalty not exceeding Rs.50 on the applicant and other than it be paid to the employer.

Appeal against the Authority.

19. An appeal in the prescribed form against a direction made by the Authority may be preferred within 30 days to the District Court:-
- (a) By the paymaster if the total amount directed to be paid exceeds Rs.300.
 - (b) By an employed person if the total amount of wages withheld from him or his Co-Worker, exceed Rs.50.
 - (c) By a person directed to pay a penalty for a malicious or vexations application.

Punishments for breaches of the Act.

20. Any one delaying the payment of wages beyond the due date of making any unauthorised deduction from wages is liable to a fine upto Rs.500, but only if prosecuted with the sanction of the authority or the appellate court.
21. The payments who:-
- (1) does not fix a wage period, or
 - (2) makes payment in kind, or
 - (3) fails to display at or near the main entrance of the factory this abstract in English and in the language of the majority of the employed persons, or
 - (4) violates rules made under the Act, is liable to a fine not exceeding Rs.200.

A complaint to this effect can be made, only by the Inspector or with his sanction.