

12. Deduction can be made, equivalent to the value thereof; for house accommodation, amenities or services (other than tools and raw materials) supplied by the employer, provided these are accepted by the employed person as a part of the term of his employment and have in case of amenities and services been authorised by order of Government.
13. (a) Deduction can be made for the recovery of advances or for adjustments of over payment of wages;
 (b) Advances made before the employment began can only be recovered from the first payment of wages for a complete wage-period but no recovery can be made of advances given for traveling expenses before employment began;
 (c) Advances of unearned wages can be made at the paymaster's discretion during employment but not exceeding the amount of two months' wages without the permission of an Inspector. These advances can be recovered but instalments, spread over not more than 12 months and the instalments must not exceed one third or if the wages are not more than Rs.20 one fourth of the wages for any wage-period.
14. Deduction can be made for subscription to, and for repayment of advances from any recognised Provident Fund.
15. Deduction can be made for payments to Co-operative Societies approved by the Mizoram Government or to the postal insurance, subject to any conditions imposed by the Government.
16. An Inspector can enter on any premises, and can exercise powers of inspection (including examination of documents and taking of evidence) as he may deem necessary for carrying out the purpose of the Act.

Complaints of deduction or delays.

17. (1) Where irregular deductions are made from wages or delays in payment take place, an employed person can make an application in the prescribed form within six months to the Authority appointed by the Government for the purpose. An application delayed beyond this period may be rejected unless sufficient cause for delay is shown.
 (2) Any legal practitioner, official of a registered Trade Union Inspector under the Act, or other person acting with the permission of the Authority can make the complaint on behalf of employed person.
 (3) A single application may be presented by, or on behalf of, any number of persons belonging to the same factory the payment of whose wages has been delayed.

Action by the Authority.

18. The Authority may award compensation to the employed person in addition to ordering the payment of delayed wages or the refund of illegal deduction.