

## THE MIZORAM PAYMENT OF WAGES RULE, 1992

In exercise of the powers conferred under sub-section (1) and (2) of section 26 of the Payment of Wages Act, 1936 (IV of 1936) the State Government of Mizoram is pleased to make the following rules namely:-

### 1. SHORT TITLE, EXTEN AND COMMENCEMENT:

- (1) These rules may be called the Mizoram Payment of wages Rules, 1992.
- (2) It shall extend to the whole of the State of Mizoram.
- (3) It shall come into force on such date as may be notified by the Government in the Mizoram Gazette.

### 2. DEFINITION :

In this rules, unless the context otherwise requires:-

- (a) 'Act' means the Payment of Wages Act, 1936,
- (b) 'Authority' means the authority appointed under sub-section (1) of section 15 of the Act;
- (c) 'Chief Inspector of Factories' means the Chief Inspector of Factories appointed under sub-section (2) of section 8 of the Factories Act, 1948 (XIII of 1948).
- (d) 'Court' means the Court mentioned in sub-section (1) of section 17 of the Act;
- (e) 'Deduction for breach of contract' means a deduction made in accordance with the provisions of sub-section (2) of section 9;
- (f) 'Deduction for damage or loss' means a deduction made in accordance with the provisions of clause (c) of sub-section (2) of section 7;
- (g) 'Employer' includes the persons responsible for payment of wages under section 3 of the Act;
- (h) 'Form' means a form appended to these rules;
- (i) 'Government' means the State Government of Mizoram;
- (j) 'Inspector' means the Inspector authorised by or appointed under section 14 of the Act;
- (k) 'Paymaster' means any employer or other person responsible under section 3 of the Act for the payment of wages;
- (l) 'Persons employed' means all persons employed under the Act;
- (m) 'Section' means section of the Act;
- (n) 'Words and expressions used in these rules and not herein defined but defined in the Act shall have the same meanings as in the Act;

### 3. REGISTER OF FINES:

- (1) In any factory in respect of which the employer has obtained approval under sub-section (1) of section 8 to a list of acts and omissions in respect of which fines may be imposed, the Payment shall maintain a Register of Fines in Form - I;
- (2) At the beginning of the Register of Fines, these shall be entered serially numbered the approved purpose on which the fines are to be expended.