## **ACTS AND RULES CURRENTLY IMPLEMENTED BY THE DEPARTMENT**

The department implements the following Central and State Labour Laws:-

- 1. The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996; (The Mizoram Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 2008)
- 2. The Building and Other Construction Workers Welfare Cess Act, 1996;
- 3. The Building and Other Construction Workers Welfare Cess Rules, 1998;
- 4. Child Labour (Prohibition & Regulation) Act, 1986; (The Mizoram Child Labour (Prohibition and Regulation) Rules, 2010)
- 5. Contract Labour (Regulation & Abolition) Act, 1970; (The Mizoram Contract Labour (Regulation & Abolition) Rules, 2004)
- 6. Employees Compensation Act, 1923; (The Mizoram Employees Compensation Rules, 2009)
- 7. Industrial Employment (Standing Orders) Act, 1946; (Industrial Employment (Standing Orders) Rules, 1946)
- 8. Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979; (The Mizoram Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Rules, 2005)
- 9. The Minimum Wages Act, 1948; (The Mizoram Minimum Wages Rules, 1992)
- 10. The Payment of Wages Act, 1936; (The Mizoram Payment of wages Rules, 1992)
- 11. The Mizoram Shops and Establishments Act, 2010; (The Mizoram Shops and Establishments Rules, 2011)
- 12. The Trade Unions Act, 1926; (The Mizoram Trade Union Regulations, 1992)
- 13. Working Journalists (Conditions of Service ) and Miscellaneous Provisions Act, 1955;
- 14. Working Journalists (Conditions of Service ) and Miscellaneous Provisions Rules, 1957;
- 15. Working Journalists and Other Newspaper Employees] (Conditions of Service) and Miscellaneous Provisions Act, 1955.
- 16. The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959.