

Opportunities in Japan for Indian Youth

in

Hotels & Resorts

under

Specified Skilled Worker (SSW) Program

Restaurant Service Staff in Japan











About NSDC International Limited



- **NSDC International Ltd (NSDCI)** is a subsidiary of NSDC (National Skill Development Corporation) that facilitates overseas mobility for qualified and certified Indian workforce.
- NSDCI has been actively working in different countries like Japan, Australia, UK, and GCC countries including the UAE and the Kingdom of Saudi Arabia, among others.
- For International mobility, NSDCI focuses on the following key areas:
 - To engage with credible international companies for creating employment for Indian youth.
 - To train Indian youth as per the requirements of international client.
 - To facilitate interview opportunities for Indian youth.
 - Post placement support to the candidates in destination countries to ensure safety.

About Specified Skilled Workers (SSW)



- Specified Skilled Worker (SSW) is a new VISA residency status that was introduced by the Government of Japan in April 2019, under which aspiring Indian youth can work in Japan in different industries.
- Japan introduced SSW program to address the severe labor shortages in Japan by accepting foreign human resources with specific expertise and skills.
- India and Japan signed a Memorandum of Cooperation in January 2021 for accepting youth from India to Japan.

NSDCI Japanese Language Training Center – Gurugram



- NSDCI has setup a Japanese language training center in Gurugram, Haryana to train Indian candidates in Japanese language and get them placed in Japan in different industries.
- The candidates are trained in Japanese Language skills, Japanese culture through qualified Indian and Japanese natives teachers.
- At present, multiple batches from Nursing Care industry, are running in the training center and are getting interview opportunities.







Company Profile



Tokyu Resorts & Stays Co., Ltd. Information

Tokyu Resorts & Stays was established with the aim of strengthening Tokyu Real Estate's hotel and resort business. The name 'Resorts & Stays' reflects our desire for customers to visit us repeatedly. As professionals in problem-solving, we not only provide spaces but also propose a variety of ways to spend time, offering our customers enriching experiences.

We believe in turning our customers' joy into our own joy. We aspire to pursue this vision with a team full of hospitality spirit and to offer unique services that define our company. We eagerly await your applications."

[Business Areas]

- Accommodation Business
 - Operation of membership-based resort hotels (<u>Tokyu Harvest Club</u>)
 - Resort hotels
 - Operation of urban hotels for medium to long-term stays (Tokyu Stay)
- Operation of Golf Courses (including membership-based) and Ski Resorts
- Consulting services for the operation of resort facilities for other companies (including foreign brands)"

Company Website: https://www.tokyu-rs.co.jp/



Salary & Other Benefits for Candidates



Position	Restaurant Service Staff	
Employment Type	Full Time Staff	
Gross Salary	 Bachelor's Degree Holder: 190,000 yen per month Non-Bachelor's Degree Holder: 183,200 yen per month Overtime pay is provided separately and calculated per minute. *No change during the probationary period. 	
Salary Increment	Once a Year (Depends on the performance)	
Bonus	Twice a Year (Depends on the performance)	
Job Description	 Order processing, Serving meals and beverages, Table setting, restaurant cleaning, etc., Other related tasks *After joining the company, you will gradually take on a wide range of responsibilities, which may take several months to a few years. *Initially, you will start with tasks that have little or no contact with customers, and we plan to expand the scope of your duties gradually. *Cleaning may include restrooms. It's basically outsourced when it comes to restrooms for guests, but it may be in the everyday tasks to clean employees' restrooms depending on the facilities. 	
Number of Positions	10	
Workplace	Assignment to one of their facilities around Japan	
Annual Holidays	112 days	
Other Benefits	Congratulatory Gift System / Annual Health Check-up / Savings Deposit Program / Employee Stock Ownership Program / Housing Discount Referral Program / Discounts for using company-operated accommodation facilities	

- Overall, the candidates is having the potential of saving approximately INR 50,000/- to INR 60,000/- per month.
- The candidates can stay in Japan up to 5 years with possible further extension to stay for long term employment visibility.
- The candidates are allowed to switch jobs during their employment in Japan.

Eligibility Criteria

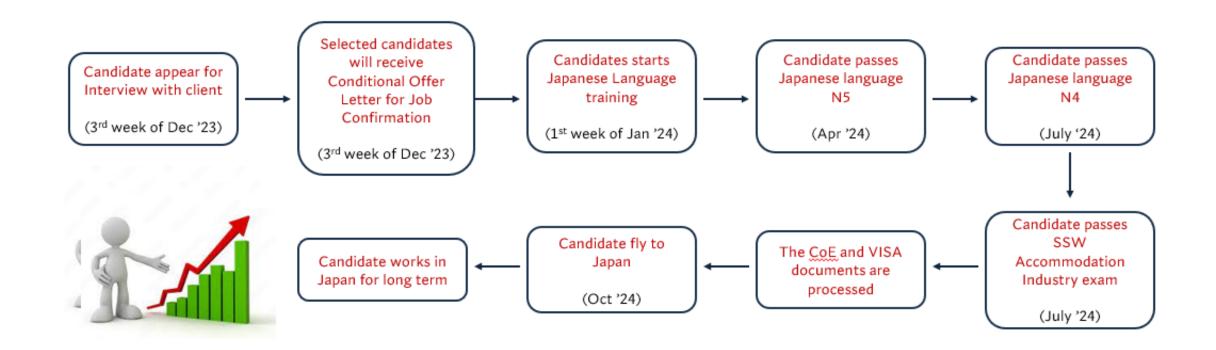




Qualification	For FRESHER with No experience: • Graduated with Hospitality Management (or) diploma in Hospitality Management (or) related hospitality degree		
	For NON-FRESHER with experience: • Who are now working in Restaurant (or) in the Hotel Industry as F&B section.		
Age	20 ~ 27 Years		
Gender	Male (35%): Female (65%)		
English Requirement	Good		
Expectations from Selected Candidates	Should be willing to learn full time Japanese Language (up to N3) for 9 months		
Documents Requirement	 Aadhar Card Education qualification certificates Hotel Management Degree Work experience certificate (if applicable) Passport 		
Ethnicity	Candidates from the Northeast will be given preference. Other states candidates may apply as we		

Interview and Training Process





Interview and Training Process



- 1. Interview Location Guwahati & Delhi
- 2. Interview Dates:
 - 16th December 2023 in Guwahati
 - 17th December 2023 in Delhi
- ✓ The selected candidates will undergo full time paid Japanese language training for 8 ~ 9 months by NSDCI in identified location (preferably Gurugram).
- ✓ Regular interaction with Japanese natives for better exposure.
- ✓ The candidate must pass Japanese Language Exams and SSW Skill Exams as per the schedule.
- ✓ No Recruitment Fees is to be paid by the candidate. Only Japanese Language training fees is being charged.
- ✓ The Accommodation (Hotel) industry test is expected to start in India very soon. In case, the test doesn't start till the candidates are ready, the client will bear the cost of travel to another country to appear for the test.

Fees to the Candidates





Particulars	Amount (INR)	Remarks	
Japanese Language Training Fees	INR 75,000/-	 INR 10,000/- Before Interview (to be returned if the candidate is not selected in the interview) INR 15,000/- On Starting the Training Program INR 20,000/- On Passing N5 Exam INR 30,000/- After receiving the CoE Skill Loan to be provided for candidates, as per the requirement. 	
Exam Fees – Japanese Language & SSW Exam	INR 7,000/-	To be paid directly to the exam bodies	
Medical Exam Fees	INR 5,000/-	To be paid directly to the medical exam center	
VISA Fees	INR 2,500/-	To be paid directly to the Embassy	
Boarding & Lodging	On Actual		

- 1. The above-mentioned amount is exclusive of GST.
- 2. The flight tickets will be paid by the company (in case, the client doesn't provide the flight ticket then the candidate may have to bear the cost)



THANK YOU