

Job Description

About our client

Sompo Care Inc.

SOMPO Care embraces "Respect for Humanity" as its management philosophy. The company aims to provide the highest quality of caregiving services while creating a comfortable working environment.

Company Website: www.sompocare.com

Address: Shinagawa Seaside East Tower, 12-8, Higashishinagawa 4-chome, Shinagawa-ku, Tokyo

Requirement

The client is looking to hire Care Staff (Care giver) in Japan under the SSW program. Given below are the detailed requirements and process:

Position	Care Staff (Care giver)
Employment Type	Full Time Staff
Annual Gross Salary	25,88,000 Japanese Yen *minimum salary (Including Bonus which is twice a year based on two month's salary)
Overtime	To be paid separately on an hourly basis, as per company policy.
Working Hours	Shift work *Start and end times vary depending on the facility. Day shift: 8 hours (1-hour break), Night shift: 16 hours (2-hour break)
Holidays	110 days per year
Commuting Allowance	Provided according to the commuting allowance regulations, with a maximum of 50,000 yen per month for public transportation.

Salary Increment	As per company policy
Bonus	As per company policy
Job Summary	<p>General duties related to the care of care home residents.</p> <p>As care staff at the facility, responsibilities include providing caregiving services such as meals and bathing for residents, as well as conducting functional training, recreation, activities, etc.</p>
Job Purpose	To support residents' lives by providing personalized assistance, including caregiving and daily life support.
Job Description	<ul style="list-style-type: none"> • Understanding residents' basic information and confirming service implementation procedures • Assistance with mobility, transfers, and changing positions. • Assistance with bathing • Assistance with meals • Assistance with toileting • Assistance with dressing, grooming, and oral care • Providing recreation and activities • Assistance with cleaning, laundry, shopping, and other household tasks
Number of Positions	25
Workplace	Anywhere In Japan
Working Conditions:	<ul style="list-style-type: none"> • Rotational Shifts / working hours (per month) • The starting and ending times for each working day and working hours are determined within a range of 40 hours

	per week on average per month.
Other Benefits	<p>Paid vacation, maternity/paternity/childcare/caregiving leave</p> <p>Provision of uniforms (depending on the workplace)</p> <p>Training system</p> <p>Condolence and congratulatory payments, leisure facility discounts (when joining the labor union)</p>

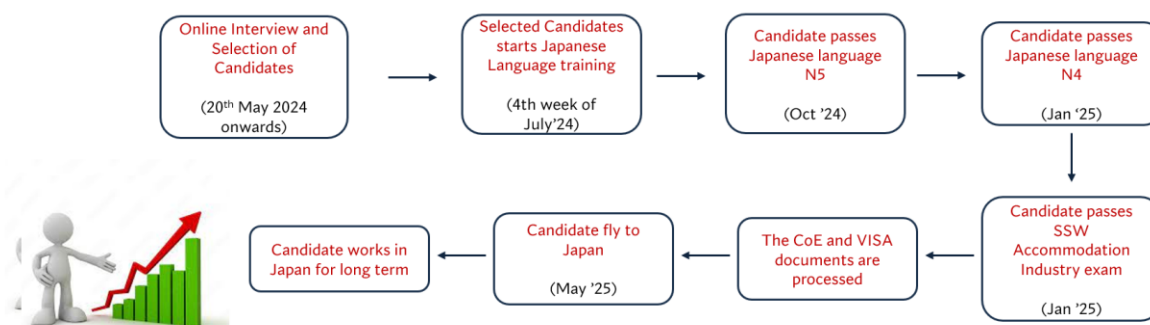
- Overall, the candidates have the potential of saving approximately INR 50,000/- to INR 70,000/- per month.
- The candidates can stay in Japan up to 5 years with possible further extension to stay for long term employment visibility.

Eligibility Criteria

Qualification	<p>For candidates who are FRESHER with No experiences:</p> <ul style="list-style-type: none"> • Graduated with a Healthcare diploma or degree (ANM / GNM / BSc Nursing) and have exposure in internship / OJT. <p>For Candidates who have experiences:</p> <ul style="list-style-type: none"> • Certificate Program (General Duty Assistant / Geriatric Care Assistant / Emergency medical technician) with minimum 3 months of working experience.
Age	20 ~ 27 Years
Gender	Male and Female
English Requirement	Good

Expectations from Selected Candidates	Should be willing to learn full time Japanese Language (up to N3) for 9 months
Documents Requirement	<ul style="list-style-type: none"> • Aadhar Card • Education qualification certificates • Nursing Pass certificate (GDA/ANM/GNM/GCA/EMT/BSc Nursing) • Work experience certificate (if applicable) • Passport
Ethnicity	Candidates from the Northeast will be given preference. Other states candidates may apply as well.

Process



Interview

1. Interview Mode – Online

- ✓ The selected candidates will undergo full time paid Japanese language training for 9 months by NSDCI in identified location (preferably Greater Noida).
- ✓ Regular interaction with Japanese natives for better exposure.
- ✓ The candidate must pass Japanese Language Exams and SSW Skill Exams as per the schedule.
- ✓ No Recruitment Fees are to be paid by the candidate. Only Japanese Language training fees is being charged.

Fee for the Candidates

Particulars	Amount (INR)	Remarks
Japanese Language Training Fees	INR 90,000/-	<ul style="list-style-type: none"> • INR 10,000/- Admission Fees • INR 20,000/- On Starting the Training Program • INR 20,000/- At the time of appearing Japanese N5 Exam • INR 20,000/- At the time of appearing Japanese N4 Exam • INR 20,000/- On completion of Training <p>Skill Loan to be provided for candidates, as per the requirement.</p>
Exam Fees – Japanese Language & SSW Exam	INR 7,000/-	To be paid directly to the exam bodies
Medical Exam Fees	INR 4,000/-	To be paid directly to the medical exam center
VISA Fees	INR 2,500/-	To be paid directly to the Embassy

Note: Any applicable taxes will be charged separately

- The flight tickets will be paid by the company (in exceptional scenario, the client doesn't provide the flight ticket then the candidate may have to bear the cost)