

**GOVERNMENT OF MIZORAM  
LABOUR, EMPLOYMENT, SKILL DEVELOPMENT &  
ENTREPRENEURSHIP DEPARTMENT  
MIZORAM SECRETARIAT, AIZAWL**

*Dated Aizawl, the 5<sup>th</sup> March, 2025*

**NOTIFICATION**

**No.B.11015/1(v)/2020 - LESDE :** In exercise of the powers conferred by clause (b) of sub-section (i) of section 5 read with sub-section (i) of section 3 under the Minimum Wages Act, 1948 and in supersession of this Department's Notification vide No.B.11015/1/2020-LESDE dated 21.09.2021, the Governor of Mizoram is pleased to reconstitute Sub-Committee on Minimum Wages for the Scheduled Employment of **Shops & Establishment Employees** consisting of the following members:

**Independent Persons:**

- |   |   |                  |
|---|---|------------------|
| 1. Director, LESDE Department                           | : | Chairman         |
| 2. Joint Labour Commissioner, LESDE Department          | : | Member Secretary |
| 3. Deputy Director (PMI), Economics & Statistics Deptt. | : | Member           |
| 4. Representative of LESDE Department                   | : | Member           |

**Representative of Employers:**

- |  |   |        |
|--|---|--------|
| 5. President, Mizo Sumdawng Pawl, Zarkawt            | : | Member |
| 6. President, Stationery Dealers Association, Aizawl | : | Member |
| 7. President, Hotel Owners Association, Aizawl       | : | Member |
| 8. President, Mizoram Chemist & Druggist Association | : | Member |
| 9. President, Private Hospital Owners Association    | : | Member |

**Representative of Employees:**

- |   |   |        |
|---|---|--------|
| 10. President, NTUM, General Headquarters, Aizawl   | : | Member |
| 11. President, CITUM, General Headquarters, Aizawl  | : | Member |
| 12. President, FOMTU, General Headquarters, Aizawl  | : | Member |
| 13. President, Mizoram Chanchinbu Sem Association, Aizawl   | : | Member |
| 14. President, All Mizoram Private Hospital Employees Union, (AMPHEU), General Headquarters, Aizawl | : | Member |

**The Terms of Reference of the Committee shall be as follows:**

1. Review the prevailing rates of wages of persons engaged in Shops & Establishments Employment considering Price Index in Local Market etc.
2. Submit proposals to the State Level Committee on Minimum Wage for re-fixation of Minimum Wages of persons employed under the above stated Scheduled Employment at interval of not more than 5 (five) years.
3. Recommend suitable enforcement machinery.
4. The terms of office of the Sub-Committee shall be for a period of 3 (three) years with effect from the date of issuance of this Notification, which may be extended for a total period of not more than 5 (five) years.
5. The Sub-Committee shall submit its report/advice to the State Level Committee on Minimum Wages within 3 (three) months from its first sitting to consider revision of the existing Minimum Wages fixed for Shops & Establishment Employees from time to time.

**Sd/-LALMALSAWMA PACHUAU**  
Secretary to the Govt. of Mizoram  
Labour, Employment, Skill Development &  
Entrepreneurship Department

**Memo.No.B.11015/1(v)/2020 – LESDE**

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**Dated Aizawl, the 5<sup>th</sup> March, 2025**

*Copy to:-*

1. Secretary to Governor, Mizoram.
2. P.S. to Chief Minister, Mizoram.
3. P.S. to Speaker/Ministers/Leader of Opposition/Deputy Speaker/Ministers of State/Vice Chairman, State Planning Board/Deputy Govt. Chief Whip.
4. Sr. P.P.S. to Chief Secretary, Govt. of Mizoram.
5. All Administrative Officers/Heads of Department, Govt. of Mizoram.
6. P.S. to Secretary, Labour, Employment, Skill Development & Entrepreneurship Department.
7. Director, Labour, Employment, Skill Development & Entrepreneurship Department.
8. Controller, Printing & Stationery with six 6 (six) spare copies for publication in the Official Gazette.
9. All Officers concerned, Govt. of Mizoram.
10. All Representative of Employers, Mizoram.
11. All Representative of Employees, Mizoram.
12. Guard file.

*Ellen Lalmingthangi 5/3/25*

**(ELLEN LALHMINGTHANGI)**

*Under Secretary to the Govt. of Mizoram,  
Labour, Employment, Skill Development &  
Entrepreneurship Department*