

**GOVERNMENT OF MIZORAM**  
**LABOUR, EMPLOYMENT, SKILL DEV. & ENTREPRENEURSHIP DEPTT.**  
**MIZORAM SECRETARIAT, AIZAWL -796001**

**NOTIFICATION**

Dated Aizawl, the 18<sup>th</sup> February, 2019.

**No.B.14015/4/2010-LESDE/268:** In exercise of the powers conferred under Section 3 read with Section 13 of the Minimum Wages Act, (1948 No. XI of 1948), the Governor of Mizoram is pleased to revise the minimum rates of wages for the workers employed in the Scheduled Employment of "Casual/Muster Roll Employees" under the Government Departments, Semi-Government Organisation, Public Undertakings and on Contract Basis with effect from 1<sup>st</sup> October, 2018.

<b>SCHEDULED EMPLOYMENT</b>	<b>CATEGORY OF WORKERS</b>	<b>MINIMUM RATES OF WAGES PER DAY</b>
<b>CASUAL/ MUSTER ROLL EMPLOYEES</b>	UNSKILLED	Rs. 380/-
	SEMI-SKILLED	Rs. 420/-
	SKILLED -II	Rs. 520/-
	SKILLED -1	Rs. 640/-

The Minimum rates of wages already notified under other Scheduled Employments shall remain the same until further order.

This issues with the approval of the Council of Ministers in its meeting held on 12.02.2019 (No.J.11011/1/2019, dt. 14.02.2019) and the concurrence of Finance Department vide I.D. No.FIN (PRU) 104/2018, dt 15.01.2019.

**EXPLANATION FOR THE PURPOSE OF THIS NOTIFICATION**

1. **UN-SKILLED WORK:** means work which involves simple operation, little or no skill or experience in the job.
2. **SEMI-SKILLED:** means work which involves some degree of skill of competence acquired through experience on the job which is capable of being performed under the supervision and guidance of skilled employees and includes unskilled supervisory work.
3. **SKILLED-II (JUNIOR GRADE):** means work which involves skills or competence acquired through experience on jobs or through training as apprentice in a technical or vocational institute and the performance of which calls for initiative and judgment.
4. **SKILLED - I (SENIOR GRADE):** Means experience in the work requiring great skills.

5. **WORKING PERIOD:** The number of working hours per day will normally be 8 hours approximately for technical works and the number of working hours like clerical, peons etc per day will be as prescribed by the employers. Workers who are engaged in offices will follow the office hours of the Office/Department where they are employed.

6. **PAID HOLIDAYS:** Workers other than clerical, peon etc working in the office will enjoy the following paid holidays in addition to the Sunday benefit as enjoyed by the workers provided they work continuously for 6(six) days a week:-

a) New Year	:	1 <sup>st</sup> January
b) Missionary Day	:	11 <sup>th</sup> January
c) Republic Day	:	26 <sup>th</sup> January
d) Chapchar kut	:	on the day it falls
e) Good Friday	:	on the day it falls
f) May day	:	1 <sup>st</sup> May
g) YMA Day	:	15 <sup>th</sup> June
h) Remna ni	:	30 <sup>th</sup> June
i) Independence Day	:	15 <sup>th</sup> August
j) Mahatma Gandhi Birthday	:	2 <sup>nd</sup> October
k) Christmas Day	:	25 <sup>th</sup> December.

7. Women and disabled workers will enjoy the same rates payable to the male and abled workers.

8. Where the existing rates of wages of any employee based on contract or agreement or otherwise are higher than the rate notified herein, the higher shall be treated as the minimum rate of wages applicable for the purpose of this notification to such employee.

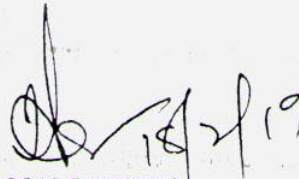
9. This shall be applicable to all Governments Departments, Semi-Government Organisations and all Public Undertakings within the State of Mizoram.

Sd/-ZOTHAN KHUMA  
Commissioner & Secretary to the Govt. of Mizoram  
Labour, Employment, Skill Dev. & Entrepreneurship Deptt.

**Memo No.B.14015/4/2010-LESDE/268**  
Copy to:-

**Dated Aizawl, the 18<sup>th</sup> February, 2019.**

1. Secretary to Governor, Mizoram.
2. P.S. to Chief Minister, Govt. of Mizoram.
3. P.S. to Speaker/Deputy Speaker, Govt. of Mizoram.
4. P.S to Minister, Labour, Employment, Skill Development & Entrepreneurship Department.
5. P.S. to all Ministers/Ministers of State, Govt. of Mizoram.
6. Sr. PPS to Chief Secretary, Government of Mizoram.
7. The Secretary, Govt. of India, Ministry of Labour & Employment, New Delhi with 5 (five) spare copies.
8. All Administrative Departments, Government of Mizoram.
9. All Heads of Department, Government of Mizoram. They are requested to circulate to all their subordinate offices.
10. All Deputy Commissioners, Government of Mizoram. They are requested to circulate to all offices under them.
11. Controller, Printing & Stationery Department, Government of Mizoram with 6 (six) Spare copies for publication in the Mizoram Gazette.
12. Chief Engineer (P) Pushpak C/O 99 APO.
13. President, Joint Contractors Association, Mizoram.
14. Director General, Border Roads, Bombay Road, Kashmiri House, D.H.O, New Delhi.
15. Director, Information & Public Relation Department Mizoram.
16. President, National trade Union of Mizoram (NTUM).
17. President, Federation of Mizoram Trade Union (FOMTU).
18. President, Centre of India Trade Union, Mizoram (CITUM).
19. President, Mizoram labour Trade Union (MLU).
20. The District Labour & Employment Officer, LESD&ED, Aizawl, Lunglei, Siaha and Champhai.
21. Guard File.



( H.MALSAWMI )

**Under Secretary to the Govt. of Mizoram,  
Labour, Employment, Skill Dev. & Entrepreneurship Deptt.  
\* Phone No : 0389 - 2336647**