

**GOVERNMENT OF MIZORAM**  
**LABOUR, EMPLOYMENT, SKILL DEV. & ENTREPRENEURSHIP DEPTT.**  
**MIZORAM SECRETARIAT, AIZAWL -796001**

**NOTIFICATION**

*Dated Aizawl, the 10<sup>th</sup> November, 2021.*

**No. B. 14015/5/2019 - LESDE :** In the interest of Public Service, Ministry of Labour & Employment has decided to formulate The Labour Code on Wages Act, 2019 by amalgamating, simplifying and rationalizing all existing Labour Laws related to *The Payment of Wages Act, 1936, The Minimum Wages Act, 1948, The Payment of Bonus Act, 1965 and The Equal Remuneration Act, 1976.*

2. Continuing the pre-legislative consultative process, the Draft of the Labour Code on Wages (Mizoram) Rules, 2021 is being placed on the web-site: <https://lesde.Mizoram.gov.in> for 45 days for information, consultations and comments of the Stakeholders.

3. Employers' Organizations and Trade Unions recognized by the State Government are invited to give their suggestions/comments/input, if any, on this revised Code. Comments may be submitted, latest by 17<sup>th</sup> December, 2021, by e-mail to Director, Labour, Employment, Skill Development & Entrepreneurship, Tuikhuahtlang, Dr. C. Silvera Building, Opposite AIR Station, Aizawl. Email address : [directorledmz@gmail.com](mailto:directorledmz@gmail.com)

4. In order to facilitate proper consideration, the comments/suggestions on the Draft Code must be in following format:

Name of the organization/Government :				
Address :				
E-mail :				
Name of Contact Person :				
Designation :				
Mobile :				
Section / Sub-section Clause / Proviso of the Draft Code	Issue / Problem identified in the Section / Sub-section / Clause / Proviso of the Draft Code	Proposed / Change that should be made	Reason for proposed change	Remarks, if any

5. It may be noted that all comments/suggestions should be submitted through recognized Employers'/workers' Associations only. Individual comments from any individual or institution be avoided as they shall not be entertained.

6. Dated for formal consultation meeting shall be communicated separately.

**Sd/- LALRAMSANGA SAILO**  
**Secretary to Govt. of Mizoram**  
**Labour, Employment, Skill Dev. & Entrepreneurship Deptt.**

*Contd.....*

Memo No. B. 14015/5/2019 - LESDE : Dated Aizawl, the 10<sup>th</sup> November, 2021

Copy to:-

1. Secretary to the Governor, Mizoram.
2. P.S to Chief Minister, Mizoram.
3. P.S. to Speaker/Dy. Speaker/All Ministers, Govt. of Mizoram.
4. P.S. to Vice Chairman, State Planning Board.
5. Sr. P.P.S to Chief Secretary, Govt. of Mizoram.
6. P.P.S to Secretary, Labour, Employment, Skill Dev. & Entrepreneurship Deptt.
- ✓ 7. Director, Labour, Employment, Skill Dev. & Entrepreneurship Deptt.
8. Controller, P&S Deptt. with 6(six) spare copies for publication in the official Gazette.
9. Guard File



(K.M. LALRINDIKA)

Under Secretary to the Govt. of Mizoram,  
Labour, Employment, Skill Dev. & Entrepreneurship Deptt.

*Handwritten notes and signatures:*  
15/11/21  
15/11  
Pina  
15/11/21

Directorate of LESDE  
Aizawl, Mizoram  
Receipt No. 1842  
Date 15/11/21